A 3958  Dinowitz (MS)  Same as S 8739
SEPULVEDA
Elder Law
TITLE...Requires the provision of guides containing best practices for retaining employees who are informal caregivers
01/30/17 referred to aging
02/13/17 reported referred to ways and means
05/23/17 reported
05/25/17 advanced to third reading cal.512
01/03/18 ordered to third reading cal.300
03/19/18 passed assembly
03/19/18 delivered to senate
03/19/18 REFERRED TO AGING
06/06/18 SUBSTITUTED FOR S8739
06/06/18 3RD READING CAL.1622
06/06/18 PASSED SENATE
06/06/18 RETURNED TO ASSEMBLY
09/20/18 delivered to governor
10/02/18 signed chap.309

S 8739  SEPULVEDA  Same as A 3958  Dinowitz (MS)
ON FILE: 05/11/18 Elder Law
TITLE...Requires the provision of guides containing best practices for retaining employees who are informal caregivers
05/10/18 REFERRED TO AGING
06/05/18 COMMITTEE DISCHARGED AND COMMITTED TO RULES
06/06/18 ORDERED TO THIRD READING CAL.1622
06/06/18 SUBSTITUTED BY A3958

A 03958  Dinowitz (MS)
01/30/17 referred to aging
02/13/17 reported referred to ways and means
05/23/17 reported
05/25/17 advanced to third reading cal.512
01/03/18 ordered to third reading cal.300
03/19/18 passed assembly
03/19/18 delivered to senate
03/19/18 REFERRED TO AGING
06/06/18 SUBSTITUTED FOR S8739
06/06/18 3RD READING CAL.1622
06/06/18 PASSED SENATE
06/06/18 RETURNED TO ASSEMBLY
09/20/18 delivered to governor
10/02/18 signed chap.309

DINOWITZ, GALEF, SEAWRIGHT; M-S: Sepulveda
Add §224, Eld L
Requires the provision of guides containing best practices for retaining employees who are informal caregivers; provides that such guide shall be available on the websites of the state office for the aging, the department of labor and the department of state.
EFF. DATE 10/02/2018

Same-As History:

<table>
<thead>
<tr>
<th>Bill Version</th>
<th>Same-As Bill</th>
</tr>
</thead>
<tbody>
<tr>
<td>A 3958</td>
<td>S 4930, S 8739</td>
</tr>
<tr>
<td>Current Same-As</td>
<td></td>
</tr>
<tr>
<td>A 3958</td>
<td>S 8739</td>
</tr>
</tbody>
</table>
LAWS OF NEW YORK, 2018

CHAPTER 309

AN ACT to amend the elder law, in relation to the provision of guides containing best practices for retaining employees who are informal caregivers

Became a law October 2, 2018, with the approval of the Governor. Passed by a majority vote, three-fifths being present.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The elder law is amended by adding a new section 224 to read as follows:
§ 224. Informal caregivers in the workplace program. 1. The office shall, in conjunction with the department of labor, and in consultation with community based organizations representing the interests of informal caregivers around the state, develop and update on a yearly basis a guide for businesses in the state that contains current best practices for retaining employees who are also informal caregivers and information for supporting such employees so they can achieve effectiveness both in and out of the workplace.
2. Such guide shall be available on the websites of the office, the department of labor and the department of state. Businesses that obtain certification or licensure from the department of labor or department of state shall be provided with a link to the guide provided for in subdivision one of this section, or a paper copy upon request, when the business applies for such certification or licensure. A nominal fee may be charged for paper copies provided to individuals who are not business owners.

§ 2. This act shall take effect immediately.

The Legislature of the STATE OF NEW YORK ss:
Pursuant to the authority vested in us by section 78-b of the Public Officers Law, we hereby jointly certify that this slip copy of this session law was printed under our direction and, in accordance with such section, is entitled to be read into evidence.

JOHN J. FLANAGAN
Temporary President of the Senate

CARL E. HEASTIE
Speaker of the Assembly

EXPLANATION--Matter in italics is new; matter in brackets [-] is old law to be omitted.
NEW YORK STATE ASSEMBLY
MEMORANDUM IN SUPPORT OF LEGISLATION
submitted in accordance with Assembly Rule III, Sec 1(f)

BILL NUMBER: A3958

SPONSOR: Dinowitz (MS)

TITLE OF BILL:
An act to amend the elder law, in relation to the provision of guides containing best practices for retaining employees who are informal caregivers

PURPOSE OR GENERAL IDEA OF BILL:
To make materials available to employers in New York state on the issue of informal caregiving by employees.

SUMMARY OF SPECIFIC PROVISIONS:
Section 1 adds a new section 224 to the elder law to establish the informal caregivers in the workplace program, which will be a joint New York State Office for the Aging (NYSOFA) and Department of Labor (DOL) to develop and update a guide for businesses in the State that contain best practices for retaining and assisting employees who are also informal caregivers.

Section 2 provides for an effective date.

JUSTIFICATION:
Recent studies indicate that if we were to quantify that value of informal caregiving as a part of our healthcare system, it would account for well over $20 billion each year. Many employers and employees at some point have to care for a disabled parent, spouse, or child, and in many cases are unable to appropriately assist employees in this situation. What this bill attempts to do is develop and disseminate materials to employees and employers about informal caregiving, how it impacts their businesses, and how businesses can support their caregiving employees.

PRIOR LEGISLATIVE HISTORY:
2015-16 - A.294 - Ordered To Third Reading Ca1.21/S.478- Referred to Aging
2013-14 - A.442 - Passed Assembly/S.146- Referred to Aging
2009-10- A.8233- Ordered to 3rd reading Cal. No. 95

FISCAL IMPLICATIONS:
To be determined.
EFFECTIVE DATE:
This act shall take effect immediately.